

Spring 2017 Diversity Programs Office Update
Kansas State University
College of Agriculture/ K-State Research and Extension

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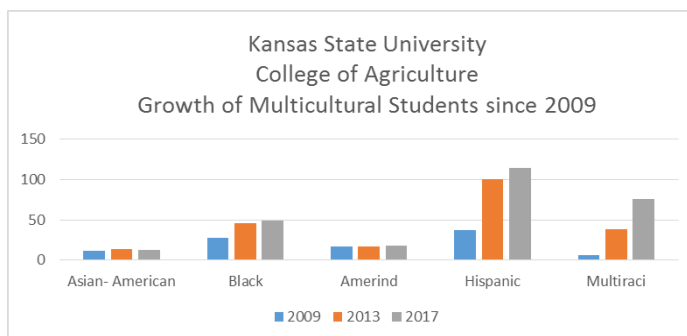
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The Diversity Programs Office in the College of Agriculture is the first of its kind in all of the Big XII.

- **Increase the number of students from under-represented groups enrolled in the college to better reflect changing demographics.**

- 270 domestic multicultural students enrolled Spring 2017 (11% of CoA Enrollment)
 - 25% increase over Spring 2013
 - 175.5% increase since 2009
 - 11.9% of new freshmen



- **Foster academic & professional success of agriculture students from under-represented groups.**

- Student Support and Scholarships
 - Cargill Project IMPACT Scholars: \$20,000, 28 scholars
 - Fred and Cathy Cholick Wildcat Scholarship: \$1,485, 1 scholar
 - Roy L. & Sylvia L. Robinson Scholarship: \$2,500, 2 scholars
- Student Success Program:
 - MAPS and KOMPASS
 - Project IMPACT Summer Bridge Program (MAPS):
 - 114 students participated 2009 – 2016, 40 have graduated, 76% retention, 62.2% retention in discipline and a 3.03 average cumulative GPA.
 - 10 College of Agriculture students participated in MAPS 2016, 90% retention
 - Project IMPACT KOMPASSS: Navigating Your Way to a 4.0 – 3-day program for incoming freshman multicultural students to enhance academic performance
 - 13 College of Agriculture participated in KOMPASS 2016, 90% retention
- Additional Results
 - Multicultural student retention and graduation rates
 - 10.5% domestic multicultural graduates in Spring 2017
 - 81.1% 1st -2nd year retention compared to national average of less than 50%
 - 37.8% 6-year graduation rate, below the college as a whole

- Future goals
 - Increase 1st to 2nd year retention to 90%
 - Increase graduation rate to 50%
 - Decrease time to graduation to 4.5 years
 - Increase average GPA at graduation to 3.0 or above
 - Emphasize recruitment in Agronomy, Grain Science, Plant Science and Horticulture

- **Provide agricultural partners with a diverse, outstanding student body from which to recruit.**



- MANRRS provides ongoing professional development through partners-student interactions
- 25 Agricultural and Related Sciences Students
- 4 Students attended the 32nd Annual National Career Fair and Training Conference in Pittsburgh, PA and 2 students received on-sight internship interviews.
- Summer Internships and Career Placements

Atlantis Project

Shelbi Hill – Pre-Medicine Intern
(Teruel, Spain)

Cargill

Adriana Meneses- Protein Operations Intern
(Schuyler, NE)

Miranda Stubbs- Protein Operations Intern
(Springdale, AK)

Abigail Stedry- FSQR Management Assoc.
(Nebraska City, NE) Hire

Kaleo-Student Mobilization

Dariyan Springfield- Team Leader
(Gulf Shores, AL)

Kansas State University

Lauren Simmons- Summer Academy in Sustainable Bioenergy REU

Smithfield

Olivia Cotroneo- (VA)

Southwest BioLabs

Elisa Trigo- Lab Technician Intern
(Las Cruces, NM)

BASF

Frantina Williams – Retail Marketing Intern
(NC)

College of Agriculture												
Spring 2017 Multicultural Student Demographics												
*Spring 2017 20-Day Report Registrars Office												
Race/Ethnicity	Spring 2012	% CoA	Spring 2013	% CoA	Spring 2014	% CoA	Spring 2015	%CoA	Spring 2016	% CoA	Spring 2017	% CoA
Black	42	1.9	46	1.9	43	1.7	52	2.1	42	1.7	49	2.0
Hispanic	81	3.6	100	4.2	115	4.6	130	5.1	124	5.0	114	4.6
Asian-American	11	<1	11	<1	14	0.6	14	<1	15	<1	12	<1
American Indian	13	<1	17	<1	14	0.6	13	<1	11	<1	18	<1
Hawaiian-Pac Is	1	<1	1	<1	2	0.1	3	<1	0	<1	1	<1
Multiracial	37	1.6	38	1.6	42	1.7	48	1.9	65	2.6	76	3.0
Total Multicultural Enrollment	185	8.15	216	9.0	230	9.3	260	10.3	257	10.3	270	10.8
Total College Enrollment	2270		2388		2481		2530		2500		2496	

The Diversity Programs Office would like to thank our individual and corporate sponsors who continue to support our diverse success.