The Diversity Programs Office is celebrating 10 years of excellence and within that 10 years, our partnership with KSRE has grown. We want Extension to remain in the forefront as we transition and further engage others about our diversity efforts. We are proposing a name change and although the name is changing, the mission will remain the same.

The KSRE Change Agent State Catalyst team is representative of every sector of the organization and encompasses members of all group identities across the range of differences that include, but are not limited to gender, race, sexual orientation, spiritual beliefs, abilities, class, rank, tenure, and age. It is designed to serve and support KSRE professionals of diverse backgrounds as they work to meet the needs of Extension clientele, to design the vision and implementation strategies that create the climate for change, and to partner with administrative leadership in order to actualize the strategies and serve as a resource to the system on diversity and multicultural organizational development.

The current team has successfully trained over 43 KSRE employees since our last meeting. Class #3 was held in Colby, Kan., in May 2013. The Class #4 training will occur November 13-14 in Salina, Kan. The purpose of the trainings is to bring systemic change and diversity to the KSRE team and to provide them with skills and awareness that they can practically apply in their day to day work. If you would like to sign up for Class #5 or interested in being a trainer, please contact Dr. Zelia Wiley (zwiley@ksu.edu) or Dr. Charlotte Shoup Olsen (colsen@k-state.edu).
DPO Update

September 8
The DPO attended K-State Day at the Kansas State Fair in Hutchinson, to help recruit students, by advertising student organizations like MANRRS, and the Project IMPACT/MAPS summer bridge program for incoming multicultural freshmen.

October 9-11
Land O Lakes & Cargill top administrators met with Dr. Zelia Wiley, Dr. Keith Harris, and K-State MANRRS members to learn more about the exciting things occurring in the College of Ag’s DPO.

October 10, National Holiday.

Thanks to everyone who participated and coordinated Dr. Wiley’s surprise birthday reception.

The Diversity Programs Office will be hosting Cargill College for a Day in December 2013.

Student Spotlight

The DPO is excited to announce that this year's recipients of the Kansas Peace Awards, sponsored by the Dow Center for Multicultural and Community Services at K-State Libraries, was K-State student and K-State MANRRS member, Zuleica Gerardo. Zuleica is a 2010 Project IMPACT/MAPS- Cargill Scholar.

“Zuleica Gerardo, is a junior in Park and Conservation Management, is the 2013-2014 Student Governing Association's multicultural affairs director. She also has been the workshops chair for the Big 12 Conference on Black Student Government; planning chair and member of the League of United Latin American Citizens, or LULAC; She has served as president, secretary and treasurer of the Nu Beta chapter of Sigma Gamma Rho. She has been very active in the leadership studies program as well.” Source: K-State Today
The overall goal of this project is to create a mentored Transfer Student BRIDGE program for women and underrepresented minority students from Kansas community colleges. This fall will mark the fourth cohort of this program. At this time we are reviewing applications for the spring semester. If you know of a student who may be interested in this program please contact Dr. Zelia Wiley (zwiley@ksu.edu) or Dr. Anita Dille (dieleman@k-state.edu).

The K-State Research and Extension Multicultural Summer Fellowship was established in 2006 to increase multicultural student recruitment and showcase the College of Agriculture’s graduate programs. Of the 30 participants to date, 14 percent went on to attend graduate school at Kansas State University.

If you know multicultural students who would benefit from the program, please refer them to the Diversity Programs Office website for a 2014 application. The DPO will begin accepting applications December 15, 2013. Kansas State University faculty are invited to become involved as mentors for future participants. Please contact either Dr. Zelia Wiley (zwiley@ksu.edu) or Dr. Ernie Minton (eminton@ksu.edu) for more information.

### Undergraduate/Graduate Research Opportunities

**Student Spotlight**

*Alaina Littlejohn* is a freshmen in Animal Science and Industries with a Pre-Vet option; and a 2013 Project IMPACT/MAPS-Cargill Scholar. We are proud to announce that Alaina was inducted into the K-State College of Veterinary Medicine, Early Admission Program for Pre-Vet Scholars. “The goals of the Early Admission Program are to recruit exceptional candidates for admission to the College of Veterinary Medicine, maintain their career focus on veterinary medicine, and provide career experiences that will direct students towards advanced clinical and research training to produce the leaders of tomorrow in veterinary medicine.”

*Source: College of Veterinary Medicine*
The student members of MANRRS have been keeping busy the last month with many activities and meetings. The chapter began its semester with its first meeting on September 4 which had a great turnout.

The Diversity Programs Office and the K-State MANRRS chapter hosted the regional conference, Sept 20-22. The regional conference was held at K-State Olathe campus and we truly appreciate the partnership and collaborative efforts of the K-State Olathe staff, as they truly helped to make this event successful.

There were 6 MANRRS chapters (K-State, Oklahoma State University, Lincoln University, Langston University, University of Missouri, and the University of Arkansas, and 1 JR MANRRS chapter (Topeka, Ks., high schools); equaling 80 students.

The Cluster delegates also had the opportunity to learn about K-State’s Public Health and Veterinary Medicine programs.

We would like to thank our university partners – K-State’s Office of Diversity, K-State’s Career and Employment Services, (CES); and our corporate partners Cargill, ConAgra, John Deere, Eco Passports, Natural Resources Conservation Service (NRCS), Monsanto, and Frontier Farm Credit- for helping to make this event such a success.

The K-State MANRRS chapter met on Sept 25th, and it was a Corporate Showcase, featuring four future employers (Cargill, ConAgra, Frontier Farm Credit, and John Deere) in attendance who talked with students about internships and job opportunities.

The K-State MANRRS chapter meets the second and fourth Wednesday of every month. Please stop by to support our students.

The next MANRRS meeting will be held on November 6, at 6pm in Waters 137.