



DEPARTMENT OF ANIMAL SCIENCES AND INDUSTRY
KANSAS STATE UNIVERSITY

POSITION: Professor and Head

LOCATION: Department of Animal Sciences and Industry, Kansas State University, Manhattan

Kansas State University seeks nominations and applications for the position of Head, Department of Animal Sciences and Industry. This is a 12-month position with competitive salary commensurate with qualifications and experience. The successful candidate must have credentials for appointment as a tenured, full professor. Position available June 1, 2019 or later as negotiated.

The Department has internationally recognized faculty with diverse backgrounds in programs encompassing teaching, research, extension and service in animal and food sciences. The Department of Animal Sciences and Industry is currently comprised of 56 faculty, 60 professional support staff. Student numbers include 38 Ph.D., 137 M.S., and 1,200 undergraduates in both on-campus and distance education programs. Although based in Manhattan, the department also has faculty in multiple research and extension stations throughout Kansas. The Department manages 6,300 acres of pasture and 280 acres of cropland. In addition, the department has support facilities for beef, dairy, horse, meat goats, poultry, sheep, and swine, along with food and animal products processing. Please visit www.asi.k-state.edu and www.foodsci.k-state.edu for more information.

DATE AVAILABLE: June 1, 2019 or as negotiated

RESPONSIBILITIES

The Department Head provides leadership and administrative guidance to:

- Foster excellence in research, extension, teaching, and both domestic and international service
- Promote quality instruction in undergraduate and graduate programs
- Actively involve faculty in the decision-making process, using appointed and elected committees as appropriate
- Provide leadership in planning and supervising programs relevant to the department's mission within the land grant university system,
- Manage departmental personnel, budgets and financial matters, and assist in generating extramural support
- Create an environment that fosters diversity, collegiality, teamwork, and ability to work in a multicultural setting
- Evaluate, counsel, and promote professional development of faculty, support staff, and students

- Manage departmental personnel, and recruit, hire and retain talented faculty, support staff, and students
- Work collaboratively with the Director of the Food Science Institute to enhance food science programs
- Engage, interact and communicate effectively with faculty, support staff, students, university administrators, and stakeholders
- Represent and promote the department on campus and in industry and scientific communities
- Facilitate development and fundraising for various departmental activities and facilities
- Continue personal professional development

QUALIFICATIONS

Required Minimum Qualifications:

- Earned doctorate in Animal Science or related discipline
- Must have credentials for appointment as a tenured, full professor
- Demonstrated effective leadership and communication skills, and the ability to positively represent the department to stakeholder, scientific, and community groups
- Strong commitment to excellence in teaching, research, extension, and both domestic and international service; appreciation of the important role of distance education in meeting the needs of a diverse student population
- Experience with personnel management and budgeting
- Experience in assessing priorities and adapting to the changing environment with creativity and innovation
- Strong commitment to expanding diversity, inclusion, collegiality, teamwork and a multicultural environment in the department and broader university community
- Demonstrated ability developing external resources through grantsmanship, private fund raising and/or partnerships

Preferred:

- Experience in teaching, research, extension and/or international programs in a land grant university
- Exemplary record of professional achievement

TO NOMINATE: Nominations should be sent to ASI Department Head Search at ddoan@ksu.edu.

HOW TO APPLY: Please visit the job announcement at <http://careers.k-state.edu/cw/en-us/job/505384/department-head-animal-sciences-and-industry> and complete the PageUp application process as well as upload a letter of interest that addresses your vision, administrative philosophy and qualifications; curriculum vitae; and the names, mailing addresses, telephone numbers and email addresses of five professional references.

The review of applications will begin on February 15, 2019 and will continue until the position is filled.

Must be currently authorized to work in the United States.

EQUAL EMPLOYMENT OPPORTUNITY: Kansas State University is an Equal Opportunity Employer of individuals with disabilities and protected veterans and actively seeks diversity among its employees. [Equal Employment Opportunity is the Law.](#)

BACKGROUND SCREENING STATEMENT: In connection with your application for employment, Kansas State University may procure a Background Screen on you as part of the process of considering your candidacy as an employee.