The Department of Horticulture and Natural Resources seeks applications for the position of Interim Department Head. The department delivers teaching, research, and extension programs in a wide diversity of disciplines including turf, woody and herbaceous ornamentals, vegetable and fruit crops, environmental stress physiology, sustainable crop production, landscape management, urban food systems; natural resource management, riparian forest management, recreation and park management; and wildlife and outdoor enterprise management. B.S. degrees are offered in Horticulture, Park Management and Conservation, and Wildlife and Outdoor Enterprise Management with current combined undergraduate enrollment of about 290 students. M.S. and Ph.D. degrees are offered, including an Urban Food Systems specialization. Two graduate certificate programs are offered via distance. The KSU Gardens and four off-campus research and extension centers are components of the Department. During the period of service as Interim Department Head, the faculty's current program would be maintained with reduced activity to allow for focus on departmental needs. Credentials for appointment include rank of Full Professor; collaborative leadership qualities that support all aspects of departmental programming; and administrative, personnel management, and budgeting skills.

Responsibilities:

- Foster excellence in the Department's missions of teaching, research and extension within the land grant university system, exhibiting vision that inspires faculty, staff and students to excel
- Promote quality instruction in undergraduate and graduate programs, including distance programs
- Implement long-range strategic plans for the Department to further enhance strong, nationally-recognized programming in accordance with K-State 2025 (www.k-state.edu/2025/)
- Oversee the $8 million annual budget of the department and assist in generating extramural support for departmental activities
- Recruit and retain outstanding faculty, staff, and students and promote their professional development
- Work and communicate effectively with faculty, staff, students, university administrators, extension personnel, stakeholders, alumni and friends
- Advocate for the Department to urban, agricultural, and parks and recreation clientele; the college, university, and state
- Actively involve faculty in the decision-making process, using appointed and elected committees when appropriate
- Maintain and enhance facilities such as the KSU Gardens, greenhouse complex, and off-campus research stations
- Create an environment that fosters diversity, collegiality, teamwork, and the ability to work in a multicultural setting across diverse disciplines
• Continue personal professional development in administration, and research, teaching, and/or extension

QUALIFICATIONS
Required: (1) Earned doctorate in Horticulture, Natural Resources, or a related discipline; (2) credentials for appointment as a full professor.
Preferred: Leadership and administrative experience, personnel management, budgeting, communication skills, grantsmanship, and the ability to represent the department to scientific and industry groups; commitment to excellence in teaching, research, extension, and service; commitment to expanding diversity in the Department and University community; an outstanding professional record of achievement; and international experience.

HOW TO APPLY: Applicants should submit an application letter that addresses their administrative philosophy and qualifications; complete curriculum vita; and names, addresses, telephone numbers and e-mail addresses of three references who will be contacted only upon approval by the applicant. Applicants are to apply via PageUp using the following link:

http://www.k-state.edu/hcs/tools/employees/internal-jobs.html?job=504795

Questions and inquiries of interest may be made to the Chair of the Search and Screening Committee, Dr. John Ruberson, ruberson@ksu.edu, 2-4702 or Dr. Kim Williams, Professor, Department of Horticulture and Natural Resources, 2-1434; kwilliam@ksu.edu

CLOSING DATE: Review of applicants will begin September 21, 2018, and will continue until the position is filled. We anticipate beginning interviews on September 27, 2018. Interviewees will be expected to articulate their vision for the department going forward in their interview seminar.